

<b>ETHICS TEST COMPLETED/CERTIFICATES SUBMITTED (Due Every TWO YEARS)</b>		
<b>FULL-TIME EMPLOYEES AND COMMITTEE/COMMISSION MEMBERS</b>		
<b>DEPARTMENT</b>	<b>NAME</b>	
<b>ACCOUNTING DIVISION</b>		<b>DATE DUE</b>
Assistant Town Accountant/Assistant Finance Director	Serijan, Cheryl	5/4/22
Accounting Clerk / Finance	Tranghese, Samantha	5/6/22
<b>AIRPORT COMMISSION (7 Members)</b>		<b>DATE DUE</b>
Airport Commission	Burke, Theodore	3/20/22
Airport Commission	Cortese, Michael	8/9/23
Airport Commission	Geylin, Michael	12/16/22
Airport Commission/Cable Advisory	Harrison, Huntley R.	12/21/22
Airport Commission	Owens, David W.	8/10/23
Airport Commission	Wilcox, Susan	12/23/22
<b>AIRPORT MANAGER (CONTRACT)</b>		<b>DATE DUE</b>
Airport Manager	Howard, Timothy	12/17/22
<b>ASSESSING</b>		<b>DATE DUE</b>
Assistant Assessor	Cook, Candace	5/8/22
Director of Assessing	Kelley, Ardelle	12/9/23
Assessing Clerk	Taylor, Melanie	4/29/23
<b>AUNT LYDIA'S COVE COMMITTEE (7 Members)</b>		<b>DATE DUE</b>
<b>BARNSTABLE COUNTY</b>		<b>DATE DUE</b>
<b>BIKEWAYS COMMITTEE (7 Members)</b>		<b>DATE DUE</b>
Bikeways Comm.	Noonan, Robert	1/20/22
Bikeways Comm.	Oliver, Robert D.	12/25/22
<b>BOARD OF ASSESSORS (3 Members)</b>		<b>DATE DUE</b>
Board of Assessors	Brown, Thomas N.	2/11/22
Board of Assessors	Burke, John B.	1/13/22
Board of Assessors	Franz, Robert	2/13/22
<b>BOARD OF HEALTH (5 Members)</b>		<b>DATE DUE</b>
Board of Health	Boyce, Carol	2/6/23
Board of Health	Sheehan, Edward W.	2/21/22
<b>CABLE ADVISORY COMMITTEE (3 Members)</b>		<b>DATE DUE</b>

**\*\* INDIVIDUALS WHO DO NOT APPEAR ON THIS LIST HAVE NOT COMPLETED THEIR ONLINE ETHICS TEST AND MUST DO SO ASAP \*\***

Cable Advisory	Cook, William T.	11/24/22
Cable Advisory/Airport Commission	Harrison, Huntley R.	12/21/22
<b>CAPE COD COMMISSION</b>		
<b>CAPE COD REGIONAL TECH HIGH SCHOOL COMMITTEE (2 Members)</b>		
		<b>DATE DUE</b>
<b>CEMETERY COMMISSION</b>		
		<b>DATE DUE</b>
Cemetery Commission/Community Housing Partnership	Bystrom, William	1/7/23
Cemetery Commissioner	Whitcomb, David R.	12/29/21
<b>CEMETERY DIVISION</b>		
		<b>DATE DUE</b>
<b>CHANNEL 18</b>		
		<b>DATE DUE</b>
Media Coordinator	VanBork, Mark H.	12/29/22
<b>CHARTER REVIEW COMMITTEE (2ND COMMITTEE)</b>		
		<b>DATE DUE</b>
Charter Review Committee	Daniel, Mary Beth	1/6/22
Charter Review Committee	Schell, J. Michael	5/18/23
Charter Review Committee	Wilson, Thomas	3/1/23
<b>CHATHAM COMMUNITY HOUSING PARTNERSHIP (AKA AFFORDABLE HOUSING)</b>		
		<b>DATE DUE</b>
Community Housing Partnership/Cemetery Commission	Bystrom, William	1/7/23
Community Housing Partnership/Housing Authority	Cannon, Tracy	1/16/22
Community Housing Partnership	Koehler-Rice, Kayta	1/27/22
Community Housing Partnership	McClelland, Karolyn	6/30/23
Community Housing Partnership	Pleffner, Lynne	1/11/23
<b>COASTAL RESOURCES DIVISION</b>		
		<b>DATE DUE</b>
Coastal Resources Director	Keon, Ted	2/5/22
Shellfish Constable	Kuhl, James	12/22/22
<b>COMMUNITY DEVELOPMENT</b>		
		<b>DATE DUE</b>
Comm. Dev. Secretary	Clark, Sarah	1/14/22
Comm. Dev./Director	Donovan, Kathleen	12/22/22
Local Inspector	Flores, Richard	1/29/23
Comm. Dev./Administrative Assistant	Kilkenny, Chantel	12/16/22
<b>COMMITTEE FOR THE DISABLED (7 Members)</b>		
		<b>DATE DUE</b>
Committee for the Disabled	Bjerke, Ragnhild	7/2/23
Committee for the Disabled	Robert Hilliard	3/19/23
<b>COMMUNITY PRESERVATION COMMITTEE (9 Members)</b>		
		<b>DATE DUE</b>

**\*\* INDIVIDUALS WHO DO NOT APPEAR ON THIS LIST HAVE NOT COMPLETED THEIR ONLINE ETHICS TEST AND MUST DO SO ASAP \*\***

Community Preservation Comm./C.O.A.	Segall, Barbara	11/8/22
Comm. Preservation Comm. Open Space Comm.	Tompsett, Michael	1/11/22
<b>CONSERVATION COMMISSION (7 Members/2 Associate Members)</b>		<b>DATE DUE</b>
Conservation Commission	Kitts, Joe	7/19/23
Conservation Commission	Lattin, Karen	2/18/23
Conservation Commission	Ralls, Robert	7/29/23
Conservation Commission	Sullivan, Mary S.	5/19/23
Conservation Commission	Williams, Janet	1/25/22
<b>CONSERVATION DIVISION</b>		<b>DATE DUE</b>
Conservation Secretary	Keon, Crystal	5/4/23
<b>COUNCIL ON AGING</b>		<b>DATE DUE</b>
C.O.A. Driver	Heffron, Stephen	1/12/23
C.O.A. Driver	Hosmer, Richard	1/22/23
Program Coordinator	Kolva, Kathleen	1/27/23
C.O.A. Secretary	Mayhew, Deborah	3/11/22
C.O.A. Receptionist	Michniewicz, Nancy A.	2/4/22
Outreach Coordinator	Orman, Eva	1/14/23
C.O.A. Driver	Spaduzzi, Ralph	2/5/22
C.O.A. Driver	Robinson, Paul M.	12/22/22
<b>COUNCIL ON AGING - BOARD (7 Members)</b>		<b>DATE DUE</b>
C.O.A. Board	Bagnell, Joan	1/23/23
C.O.A Board	Gagliano, Joseph R.	12/18/22
C.O.A. Board/Conservation Preservation Comm.	Segall, Barbara	11/8/22
C.O.A Board	Speciale, David A.	1/15/23
<b>CULTURAL COUNCIL (9 Members)</b>		<b>DATE DUE</b>
Cultural Council	Battikha, Susanne	9/27/23
Cultural Council	Foster, Susanna	9/22/23
Cultural Council	Marks, Lois Chisholm	3/6/22
<b>DEPARTMENT OF PUBLIC WORKS/HIGHWAY/TRANSFER STATION</b>		<b>DATE DUE</b>
Transfer Station	Aams, Paul	2/3/23
Highway Department	Corres, Richard	2/2/23
Highway Department	Friend, Gerald	2/2/23
Highway Department	Friend, Kenneth	2/2/23
Parks & Recreation	Friend, Ronald A.	12/17/22
Highway Department	Gates, Brian	2/2/23
Highway Department	Glazier, Gary	2/2/23
Transfer Station Volunteer at Swap Shop	Grunewald, Susan	6/30/23
Administrative Assistant	Jones, Pamela	2/2/23
Transfer Station	Laurie, David	2/4/23
Transfer Station	Leavenworth, Steven	2/3/23

**\*\* INDIVIDUALS WHO DO NOT APPEAR ON THIS LIST HAVE NOT COMPLETED THEIR ONLINE ETHICS TEST AND MUST DO SO ASAP \*\***

Highway Department	Lefeged, Marcus	2/2/23
Transfer Station	Lusher, David	2/3/23
Highway Department	Power, Brian	2/2/23
Facilities	Telesmanick, Toby	2/2/23
DPW/Highway Department	Temple, Thomas	1/1/22
<b>ECONOMIC DEVELOPMENT COMMITTEE (7 Members)</b>		<b>DATE DUE</b>
<b>ENERGY COMMITTEE (5 Members)</b>		<b>DATE DUE</b>
Energy Committee	Kelsey, Richard Cooper	1/19/23
<b>FINANCE DEPARTMENT/TAX COLLECTOR/TREASURER</b>		<b>DATE DUE</b>
Treasurer/Collector	Drown, Sharon	9/16/23
Assistant Treasurer/Collector	Piccolomini, Susan	12/10/23
<b>FINANCE COMMITTEE (9 Members)</b>		<b>DATE DUE</b>
Finance Committee	Daniel, Stephen S.	12/29/21
Finance Committee	Matteson, Barbara L.	1/23/22
Finance Committee	Pappalardo, John	1/1/22
Finance Committee	Sprague, JoAnn	1/10/22
Finance Committee	Young, Andrew P.	10/4/23
<b>FIRE DEPARTMENT</b>		<b>DATE DUE</b>
Fire Dept.	Bates, Vance	7/24/22
Fire Dept.	Bono, Joe	7/30/22
Fire Dept.	Clarke, Ryan	7/22/22
Fire Dept.	Delande, William A.	7/23/22
Fire Dept.	Depasquale, David	7/22/22
Fire Dept.	Field, William	7/22/22
Fire Dept.	Fietz, Harrison	7/22/22
Fire Dept.	Heller, Mark	7/30/22
Fire Dept.	Henderson, Stacey	7/24/22
Fire Dept.	Higgins, Mark	7/24/22
Fire Dept.	Holmes, Ryan	7/23/22
Fire Dept.	Hunter, Timothy	7/23/22
Fire Dept.	Karter, Seth	8/1/22
Fire Dept./Director of Emergency Management	Kondratowicz, John T.	7/23/22
Fire Dept.	Long, Scott	7/24/22
Fire Dept.	Lopriore, Michael	7/27/22
Fire Dept.	McGrath, Rachel S.	7/23/22
Fire Dept.	Moore, Kevin	7/23/22
Fire Dept.	Pelkey, Nicholas	7/23/22
Fire Dept.	Ready, David	7/22/22
Fire Dept.	Ricotta, Stephen	7/22/22
Fire Dept.	Ruggiere, Nicholas	7/27/22

**\*\* INDIVIDUALS WHO DO NOT APPEAR ON THIS LIST HAVE NOT COMPLETED THEIR ONLINE ETHICS TEST AND MUST DO SO ASAP \*\***

Fire Dept.	Shevory, Richard	7/30/22
Fire Dept.	Silvester, Ralph Jr.	7/27/22
Fire Dept.	Smith, Gerard	7/23/22
Fire Dept.	Tavano, Justin	7/22/22
Fire Dept.	Wirtz, Nelson	7/23/22
Fire Dept.	Young, James	7/24/22
<b>GOLF ADVISORY COMMITTEE (6 Members)</b>		<b>DATE DUE</b>
Golf Advisory Committee	Nugent, Sheila	1/7/23
Golf Advisory Committee	Stello, Michael	12/26/21
Golf Advisory Committee	Yocum, Denise	1/20/23
<b>HARBORMASTER</b>		<b>DATE DUE</b>
Harbormaster/Assistant/Office Mgr.	Rocanello, Susan	1/11/23
Harbormaster/Assistant	Ryder, Michael S.	1/8/23
<b>HEALTH &amp; ENVIRONMENT/NATURAL RESOURCES</b>		<b>DATE DUE</b>
Health Inspector Part-Time	Amato, Lucas	6/14/23
Health and Natural Resources Director	Duncanson, Robert A.	12/30/21
Health Agent	Giorgio, Judith	2/25/23
Health Dept. Secretary	Langlois, Dianne	1/6/23
Health Inspector	Ward, Steven J.	1/12/23
<b>HISTORIC BUSINESS DISTRICT COMMISSION (5 Members)</b>		<b>DATE DUE</b>
HBDC Alternate	DeBoer, Stephen	12/28/22
H.B.D.C., Alternate	Whittemore, Janet	7/26/23
<b>HISTORICAL COMMISSION (7 Members/2 Alternate Members)</b>		<b>DATE DUE</b>
Historical Commission	Smolenski, Benjamin	2/1/22
Historical Commission	Toenniessen, Janet S.	7/21/23
<b>HOUSING AUTHORITY</b>		
<b>HUMAN SERVICES COMMITTEE (9 Members)</b>		<b>DATE DUE</b>
Human Services Comm.	Donoghue, Joanne	5/2/23
Human Services Comm.	Hicks, Gloria	12/20/22
Human Services Comm.	Hilliard, Mary	3/19/23
Human Services Comm.	Motz, Cece	1/13/23
Human Services Comm.	Potash, Randi	12/19/22
Human Services Comm.	Wade, Ann	5/21/22
<b>HUMAN RESOURCES DEPARTMENT</b>		<b>DATE DUE</b>
Human Resources/Benefits Administrator	Downey, Megan	11/16/22
<b>INDEPENDENCE DAY PARADE COMMITTEE (5 Members)</b>		<b>DATE DUE</b>

**\*\* INDIVIDUALS WHO DO NOT APPEAR ON THIS LIST HAVE NOT COMPLETED THEIR ONLINE ETHICS TEST AND MUST DO SO ASAP \*\***

<b>INFORMATION TECHNOLOGY</b>		<b>DATE DUE</b>
<b>MODERATOR</b>		<b>DATE DUE</b>
Moderator	Litchfield, William G.	5/21/23
<b>MONOMOY REGIONAL SCHOOL COMMITTEE (4 Members)</b>		<b>DATE DUE</b>
Monomoy Regional School District Member	Rogers, Jessica	12/19/23
Monomoy Regional School District Member	Scott, Nancy	4/14/22
Monomoy Regional School District Member	Tolley, Danielle	6/23/23
Monomoy Regional School District Member	Zibrat-Long, Jacqueline	4/14/22
<b>MONOMOY NATIONAL WILDLIFE REFUGE TASK FORCE</b>		<b>DATE DUE</b>
<b>NATURAL RESOURCES</b>		
Shorebird Monitor	Adams, Samuel	7/10/23
<b>NORTH BEACH ADVISORY COMMITTEE</b>		<b>DATE DUE</b>
<b>OPEN SPACE COMMITTEE (5 Members/1 Alternate Member)</b>		<b>DATE DUE</b>
Open Space Comm./Water & Sewer Advisory	Cooper, George W., Jr.	2/17/23
Open Space Comm.	Holt, Diane "DeeDee"	4/10/23
Open Space Comm.	Toenniessen, Gary	10/12/23
<b>PARKS &amp; RECREATION/COMMUNITY CENTER</b>		<b>DATE DUE</b>
Park & Rec. Grounds Keeper	Davol, Andrew	12/18/22
Park & Recreation Program Supervisor	Farrell, Georgia	1/8/23
Park Lead Teacher Park & Rec.	Guarente, Lauren	1/8/23
Arts & Crafts Instructor/Park & Rec.	Langway, Maggie	1/8/23
Grounds Keeper	Mabile, Noah	12/17/22
Secretary	Mabile, Susan	1/8/23
Park Teacher	MacDonald, Hunter	1/8/23
Park Teacher	Mannhaupt, Devin	1/8/23
Teaching Assistant 1	Murray, Elsa	2/19/23
Park Lead Teacher Park & Rec.	Natachioni, Barbara	1/8/23
Park Asst. Teacher/Counselor Park & Rec	Pavlakis, Alecander	1/8/23
Comm. Center/Bldg. Supervisor	Quinn, Walter	12/30/21
Park Teacher	Robinson, Mia	1/8/23
Park Teacher	Seeley, Nick	1/8/23
Park Lead Teacher Park & Rec.	Sequin, Alexandra	12/25/21
Grounds Keeper	Siepietowski, Chris	12/17/22
Youth Coordinator	Stark, Sharon	1/8/23

**\*\* INDIVIDUALS WHO DO NOT APPEAR ON THIS LIST HAVE NOT COMPLETED THEIR ONLINE ETHICS TEST AND MUST DO SO ASAP \*\***

Park & Recreation Director	Tobin, Daniel	1/8/23
Recreation Coordinator	Winkfield, Suzanne F.	1/8/23
<b>PARK &amp; RECREATION COMMISSION (5 Members)</b>		<b>DATE DUE</b>
Park & Rec. Commission	Eldredge, David	2/4/22
<b>PERMIT/STICKER OFFICE</b>		<b>DATE DUE</b>
Permit Dept.	Ellingham, Fran	3/31/23
Permit Dept.	Fleischmann, Susan	3/31/23
<b>PLANNING BOARD (7 Members)</b>		<b>DATE DUE</b>
Planning Board	Spruch, Arthur A.	7/14/22
<b>POLICE DEPARTMENT</b>		<b>DATE DUE</b>
Police Dept.	Amara, Joseph III	2/7/22
Police Dept.	Anderson, Michael D.	1/21/23
Police Dept.	Boutin, Melanie	12/29/22
Police Dept./Animal Control Officer	Byers, Diane	12/28/22
Police Dept./Dispatcher	Carran, Jessica	12/19/22
Police Dept./Dispatcher	Casale, Matthew	12/21/22
Police Dept.	Glover, William R.	1/21/23
Police Dept.	Goddard, Andrew B.	12/29/22
Police Dept.	Harris, Sarah	12/21/22
Police Dept./Dispatcher	Hemeon, Erin	2/4/22
Police Dept.	Holmes, Joshua M.	12/22/22
Police Dept.	Malzone, Louis	12/29/22
Police Dept.	Massey, William	12/27/22
Police Dept.	Murphy, Michael	1/21/23
Police Dept.	Pasioneck, Mark	12/23/22
Police Chief	Pawlina, Mark	1/4/23
Police Dept.	Phillips, Geoffrey	12/28/22
Police Dept./Dispatcher	Reynolds, Rhiannon	2/5/22
Police Dept.	Ryder, Sean P.	12/18/22
Police Dept.	Thompson, Elizabeth	2/9/22
Police Dept.	Vardakis, Christopher P.	12/23/22
Police Dept.	Whittle, John R.	12/27/22
Police Dept.	Wisniewski, Joshua	12/27/22
<b>PRINCIPAL PROJECTS &amp; OPERATIONS</b>		<b>DATE DUE</b>
Principal Projects & Operations Administrator	Whalen, Terence M.	2/5/22
<b>PUBLIC CEREMONIES COMMITTEE (3 Members)</b>		<b>DATE DUE</b>
<b>RAILROAD MUSEUM WORKING GROUP (11 Members)</b>		<b>DATE DUE</b>

**\*\* INDIVIDUALS WHO DO NOT APPEAR ON THIS LIST HAVE NOT COMPLETED THEIR ONLINE ETHICS TEST AND MUST DO SO ASAP \*\***

<b>SELECTBOARD (5 Members)</b>		<b>DATE DUE</b>
Selectboard	Cocolis, Peter	12/30/22
Selectboard	Davis, Shareen	12/29/22
Selectboard	Metters, Cory	1/4/23
<b>SHELLFISH ADVISORY COMMITTEE (7 Members)</b>		<b>DATE DUE</b>
Shellfish Advisory Comm.	Garey, John	7/4/23
Shellfish Advisory Comm.	Vreeland, Patricia	12/31/21
<b>SOUTH COASTAL HARBOR PLAN COMMITTEE (7 Members)</b>		<b>DATE DUE</b>
South Coastal Harbor Plan Committee	Andres, Kristin	1/8/23
South Coastal Harbor Plan Committee	Hoyt, Richard	7/9/22
South Coastal Harbor Plan Committee	Westgate, Michael	2/4/23
<b>SUMMER RESIDENTS ADVISORY COMMITTEE (11 Members)</b>		<b>DATE DUE</b>
Summer Residents Advisory Comm.	DeBoer, Stephen	12/27/22
Summer Residents Advisory Comm.	Donald, Roger	6/8/23
Summer Residents Advisory Comm.	MacDonald, Jill	7/27/23
Summer Residents Advisory Comm.	Malfa, Katherine	2/23/22
Summer Residents Advisory Comm.	Meehan, Jamie	5/28/22
Summer Residents Advisory Comm.	Myers, George	7/30/22
Summer Residents Advisory Comm.	Richardson, Philip	1/2/22
Summer Residents Advisory Comm.	Spalter, Jeffrey Scott	10/18/23
Summer Residents Advisory Comm.	Traylor, Colette B. Ph.D.	5/2/22
<b>TOWN CLERK</b>		<b>DATE DUE</b>
Town Clerk	Smith, Julie	3/10/23
Town Clerk/Asst.	Tobin, Paula A	12/29/22
<b>TOWN COUNSEL</b>		<b>DATE DUE</b>
<b>TOWN MANAGER</b>		<b>DATE DUE</b>
Town Manager	Goldsmith, Jill	12/28/22
Executive Secretary	Nealy, Shanna	12/16/22
<b>TRAFFIC SAFETY COMMITTEE (5 Members)</b>		<b>DATE DUE</b>
<b>WATER &amp; SEWER ADVISORY COMMITTEE (5 Members)</b>		<b>DATE DUE</b>
Water & Sewer Advisory	Aikman, Deborah	5/24/23
Water & Sewer Advisory	Bartlett, Charles	12/18/22
Water & Sewer Advisory/Open Space Committee	Cooper, George W., Jr.	2/17/23
<b>WATER &amp; SEWER DEPARTMENT</b>		<b>DATE DUE</b>

**\*\* INDIVIDUALS WHO DO NOT APPEAR ON THIS LIST HAVE NOT COMPLETED THEIR ONLINE ETHICS TEST AND MUST DO SO ASAP \*\***



Weston & Sampson	Smith, Jared	2/4/23
<b>WATERWAYS ADVISORY COMMITTEE (7 Members)</b>		<b>DATE DUE</b>
Waterways Advisory Comm.	Dunne, Andrew IV	9/16/23
Waterways Advisory Comm.	Lucarelli, Sam	12/29/21
<b>ZONING BOARD OF APPEALS (5 Members/3 Associate Members)</b>		<b>DATE DUE</b>
Zoning Board of Appeals	Grau, William	3/30/23
Zoning Board of Appeals	Hessler, Robert B.	1/20/22
Zoning Board of Appeals	Semple, Paul	1/8/22
Zoning Board of Appeals	Thomson, David R.	7/31/22
Zoning Board of Appeals	Veach, David	1/18/22

**\*\* INDIVIDUALS WHO DO NOT APPEAR ON THIS LIST HAVE NOT COMPLETED THEIR ONLINE ETHICS TEST AND MUST DO SO ASAP \*\***