

## Town of Chatham - 2015 Annual Wages

	Regular	Overtime	Longevity	Details	Other	Total
<b>TOWN MANAGER</b>						
Goldsmith, Jill R	164,186.58				1,300.00	165,486.58
Nealy, Shanna E	53,416.56		350.00		117.00	53,883.56
<b>HUMAN RESOURCES</b>						
Panuczak, Gerald P	86,769.44		350.00		2,622.40	89,741.84
<b>FINANCE - ACCOUNTING</b>						
Heilala, Alexandra H	105,489.36				3,712.40	109,201.76
Serijan, Cheryl L	65,603.20					65,603.20
Lanctot, Mary M	40,359.90					40,359.90
<b>FINANCE - ASSESSORS</b>						
Kelley, Ardelle P	17,950.40					17,950.40
Machado, Andrew R	42,070.00		600.00		19,701.17	62,371.17
Schaeffer, Cathy M	28,336.00		425.00		6,427.50	35,188.50
Cook, Candace	44,425.50	481.06	425.00			45,331.56
<b>FINANCE - TREASURER/COLLECTOR</b>						
Menesale, Tawnya K I	6,424.00					6,424.00
Redfield, Louise A	70,012.80		1,500.00		1,463.40	72,976.20
Chmura, Marie A	43,267.63				216.36	43,483.99
Beebe, Anita A	44,207.80		1,400.00			45,607.80
<b>CHANNEL 18</b>						
Darmon, Ryan P	53,232.40					53,232.40
DeTraglia, Brandon E	19,162.64				11,001.05	30,163.69
Hull, Michael J					6,118.02	6,118.02
Small, Samuel R					795.84	795.84
<b>INFORMATION TECHNOLOGY</b>						
Rowe, Craig	87,193.60				99.84	87,293.44
Cuddy, James	68,307.20		1,500.00		1,413.60	71,220.80
<b>TOWN CLERK</b>						
Smith, Julie S	70,012.80		1,600.00		1,696.40	73,309.20
Tobin, Paula A	49,595.00	654.06	1,000.00			51,249.06
<b>PERMIT DEPARTMENT</b>						
Ellingham, Frances J	1,157.26				15,095.49	16,252.75
Leonard, Jacqueline P					351.00	351.00
Nichols, Douglas J					1,476.13	1,476.13
O'Connell, Joanne E					4,314.00	4,314.00
<b>CONSERVATION</b>						
Wightman, Paul C	3,932.24					3,932.24
Andres, Kristin M	41,010.27		699.96		19,801.36	61,511.59
Fougere, Mary M	44,207.80	10,979.84	1,000.00			56,187.64

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	Regular	Overtime	Longevity	Details	Other	Total
<b>PRINCIPAL PROJECTS AND OPERATIONS</b>						
Whalen, Terence M	92,876.64		500.00		1,764.40	95,141.04
<b>FACILITIES</b>						
Whelan, Norman	60,923.20	4,745.53	1,700.00			67,368.73
Kaser, Gary	54,038.40	2,445.38	2,000.00			58,483.78
Custodie, John	9,682.72					9,682.72
Powell, Lori	43,492.80		500.00			43,992.80
Rogers, Mary J	43,492.80	39.21	600.00			44,132.01
Silva, Matthew J	28,804.00	213.23			459.34	29,476.57
Burns, Robert E		581.00				581.00
<b>POLICE DEPARTMENT</b>						
Pawlina, Mark R	149,890.00				21,800.16	171,690.16
Cauble, John D	90,764.40		2,000.00		25,447.36	118,211.76
Boutin, Melanie A	50,523.20		425.00			50,948.20
Cronin, Brendan J	29,086.48	3,248.36			1,343.96	33,678.80
De Oliveira, Amanda M	39,755.47	7,828.24			1,059.12	48,642.83
Hemeon, Erin C	46,945.22	7,529.71	250.00		1,627.44	56,352.37
Meehan, Jeanine M	45,867.41	15,037.88	350.00		10,084.93	71,340.22
Pentland, Kerrie E	2,876.89	239.76			935.35	4,052.00
Anderson, Michael D	81,390.40	630.80	1,400.00	30,140.17	27,142.98	140,704.35
Amara, Joseph A	47,062.07	7,910.62		14,944.54	7,856.80	77,774.03
Hutton, Andrew P	60,930.27	7,918.94	350.00	11,805.64	3,807.52	84,812.37
Little, William S. J	60,969.39	16,960.14	700.00	38,852.99	16,791.34	134,273.86
Malzone, Louis F	60,969.39	27,771.81	425.00	318.50	22,257.25	111,741.95
Merigan, Christopher R	52,072.84	20,154.02		16,285.53	7,611.72	96,124.11
Murphy, Michael A	60,969.39	10,691.20	500.00	15,347.03	16,433.60	103,941.22
Pasioneck, Mark R	30,890.56	6,883.80		10,144.56	1,882.24	49,801.16
Phillips, Geoffrey E	60,617.28	10,831.61	300.00	10,212.67	19,782.97	101,744.53
Powers, Thomas J	60,969.39	44,785.96	300.00	23,953.86	20,615.48	150,624.69
Ryder, Sean P	59,616.45	8,680.14	250.00	11,116.94	13,766.58	93,430.11
Skinner, Brian J	13,163.59	17,296.74	350.00	303.78	14,146.08	45,260.19
Vardakis, Christopher P	51,801.48	24,541.31		11,917.54	3,711.84	91,972.17
Walker, Brendan P	35,277.64	3,225.24		9,444.06	2,285.04	50,231.98
Whittle, John R	60,969.39	13,982.95	2,000.00	83,762.94	3,673.09	164,388.37
Wisniewski, Joshua S	60,969.59	13,128.15	425.00	54,279.98	4,213.14	133,015.86
Glover III, William R	71,942.55	41,282.98	2,000.00	69,402.97	3,318.24	187,946.74
Goddard, Andrew B	71,942.55	36,541.57	1,300.00	1,936.72	22,230.71	133,951.55
Harris, Sarah A	71,942.55	33,350.98	1,000.00	15,047.83	24,244.54	145,585.90
Massey, William G	71,672.63	39,366.73	500.00	7,470.54	22,287.06	141,296.96
Finacom, Robert P		1,447.30		31,713.30	2,823.60	35,984.20
Lynch, Rodney M				13,069.15		13,069.15
<b>ANIMAL CONTROL</b>						
Byers, Diane M	10,894.75	312.18				11,206.93
McDonough, Margaret	23,394.03	1,344.02	1,416.70		3,437.38	29,592.13
<b>FIRE DEPARTMENT</b>						
Ambriscoe, Michael	122,676.01		500.00		30,455.12	153,631.13

## Town of Chatham - 2015 Annual Wages

	Regular	Overtime	Longevity	Details	Other	Total
Connick, Peter E	90,769.92		2,000.00		16,671.20	109,441.12
Depasquale, David M	65,075.26	26,040.17	1,400.00		14,778.45	107,293.88
Flynn, Matthew R	70,772.08	48,832.72	2,000.00	1,607.20	11,981.62	135,193.62
Higgins, Mark A	70,772.08	34,699.66	700.00	660.10	11,556.62	118,388.46
Wirtz, Wallace F. N	70,772.08	42,963.34	1,400.00		11,531.62	126,667.04
Bates, Vance	61,539.68	27,266.13	500.00	401.80	9,649.16	99,356.77
Black, Nicholas W	52,942.15	29,657.71			13,334.44	95,934.30
Clarke, Ryan	61,539.68	31,912.57	350.00	344.40	11,449.16	105,595.81
Delande, William A	61,539.68	41,905.45	1,000.00	631.40	9,719.24	114,795.77
Field, William RC	55,153.69	23,557.48		631.40	9,689.42	89,031.99
Fietz, Harrison R				401.80	701.50	1,103.30
Heller, Mark R	61,539.68	46,799.19	1,200.00		13,614.86	123,153.73
Henderson, Stacey A	61,539.68	35,090.58	700.00	344.40	11,490.04	109,164.70
Holmes, Ryan C	61,539.68	16,374.32	600.00		7,829.14	86,343.14
Hunter, Timothy J	61,539.68	41,836.51	700.00	631.40	9,674.16	114,381.75
Long, Scott A	61,539.68	33,034.78	500.00	539.33	10,449.16	106,062.95
Moore, Kevin J	61,539.68	16,954.35	1,400.00		6,873.98	86,768.01
Ricard, Shawn M	49,427.59	11,576.69			9,350.63	70,354.91
Ruggiere, Nicholas P	52,927.97	20,684.63		235.68	13,847.99	87,696.27
Tavano, Justin T	61,539.68	37,767.00	425.00	471.36	9,949.62	110,152.66
Young, James A	51,149.05	21,629.96		975.80	6,149.94	79,904.75
Shevory, Richard	70,772.08	29,367.50	500.00	373.10	8,652.73	109,665.41
Fellman, Violet A	66,156.54	5,622.07	800.00	631.40	10,715.43	83,925.44
Ready, David	66,156.54	36,704.38	1,800.00	574.00	11,140.43	116,375.35
Silvester, Ralph	66,156.54	51,363.94	500.00		12,990.43	131,010.91
Smith, Gerard C	65,843.29	42,483.43	800.00	1,868.64	8,828.68	119,824.04
Lyman, Constance L				373.10	2,583.36	2,956.46
Pennypacker, Craig H				229.60	360.00	589.60
<b>COMMUNITY DEVELOPMENT</b>						
Ruffer, Deanna L	101,500.56				1,937.60	103,438.16
Post, Justin J	75,588.80				7.36	75,596.16
Brigham, Anna	47,995.07					47,995.07
Clark, Sarah B	38,922.52	2,162.80	300.00			41,385.32
McManus, George F	25,261.60	1,700.30	600.00			27,561.90
Caruso, Kristen M	35,664.56				333.60	35,998.16
Lagg, Paul J	15,429.36		466.66		9,986.50	25,882.52
Chandler, Jeffrey S	34,249.60					34,249.60
Clarke, Michele A	56,680.00		425.00			57,105.00
Olkkola, Eric R	25,261.60		300.00			25,561.60
Bennett, Ryan G	35,900.80					35,900.80
Auvil, Pamela J	332.12					332.12
Provos, Sara E	26,149.43	1,323.30			298.61	27,771.34
<b>NATURAL RESOURCES</b>						
Duncanson, Robert A	116,854.40		2,000.00		898.88	119,753.28
Griscom, Sarah B	10,436.75					10,436.75
Giorgio, Judith	68,307.20		600.00			68,907.20
Beebe, Emily E H	54,274.41				1,770.15	56,044.56
Norris, Deborah H	502.55				4,151.93	4,654.48

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	Regular	Overtime	Longevity	Details	Other	Total
Langlois, Dianne E	44,207.80	2,089.00	2,000.00			48,296.80
Smith, Stuart F	93,953.60		2,000.00		1,806.80	97,760.40
Holm, Jason B	52,602.48	794.64				53,397.12
Ryder, Michael D		644.48			7,863.25	8,507.73
Rocanello, Susan K	65,540.80	1,229.03	1,200.00			67,969.83
Horne, James M		2,160.00			18,625.00	20,785.00
Byrnes, Robert J					6,264.00	6,264.00
Goodwin, Gregory B		1,326.75			6,960.00	8,286.75
Hussey, Matthew D		630.75			4,698.00	5,328.75
Paulsen, Brooke C		232.88			6,097.25	6,330.13
Sheppard, Peter A		232.50			5,890.00	6,122.50
Summers, John B		86.63			9,561.75	9,648.38
Wilder, Gary N					4,975.50	4,975.50
Archer, Matthew T		472.50			8,332.50	8,805.00
Deeg, Thomas J		1,255.50			18,090.00	19,345.50
Goley, Robert C					1,954.00	1,954.00
Lawrence, Mark R					5,692.50	5,692.50
Woods, Jakob M					3,276.00	3,276.00
Keon, Theodore L	70,428.80		1,200.00		1,896.16	73,524.96
St. Pierre, Donald					750.00	750.00
Gagne, Renee D	62,536.00				1,195.60	63,731.60
Hutchinson, Rachel C	53,865.60					53,865.60
Denn, Robert F					1,084.13	1,084.13
Dobbins, Mark P					1,219.13	1,219.13
Felix, Allyson K					892.50	892.50
Hahner, Jeffrey					1,243.01	1,243.01
Hojnoski, Janine A					1,545.00	1,545.00
Hutchinson, Thomas P					855.51	855.51
Kolb, Peter C					5,823.75	5,823.75
MacMullan, John J					4,920.00	4,920.00
Ryder, Robert S					1,803.75	1,803.75
Sampson, Lawrence W					4,878.14	4,878.14
Simonitsch, Mark A					1,441.81	1,441.81
Zartman, Carl K					2,689.70	2,689.70
Doane, Shannon R					3,052.52	3,052.52
Vitale, Dominick J					2,337.52	2,337.52
Phillips, Suzanne					13,055.50	13,055.50
Beetham, Gerald W					3,246.89	3,246.89
Coombs, Joanne					2,151.50	2,151.50
Olson, Thomas A					5,595.75	5,595.75
<b>HIGHWAY DEPARTMENT</b>						
Colby, Jeffrey S	83,991.52		666.66		30,794.37	115,452.55
Rooney, Robert R	29,213.60				3,900.00	33,113.60
White Jr, Paul L	65,540.80	10,320.63	2,000.00			77,861.43
Powers, Brian L	49,046.40	4,114.72	500.00			53,661.12
Friend Jr, Gerald N	52,707.20	6,569.42	500.00			59,776.62
Gates, Brian G	52,707.20	5,381.59	1,200.00			59,288.79
Friend, Kenneth M	56,680.00	5,144.05	2,000.00			63,824.05
Borthwick, Gilbert R	3,760.00					3,760.00

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	Regular	Overtime	Longevity	Details	Other	Total
<b>SNOW AND ICE</b>						
Barr, Thomas W		276.00				276.00
Coholan, Richard E		840.00				840.00
Lusher, David M		540.00				540.00
Peter, Richard V		696.00				696.00
Welch, Mark C		1,380.00				1,380.00
<b>TRANSFER STATION</b>						
Mehall, Mark D	54,469.28					54,469.28
Jones, Pamela J	51,284.80	4,687.00	500.00			56,471.80
Young, Robin A	36,836.80	708.90				37,545.70
Laurie, David	56,789.00	551.88	700.00			58,040.88
Leavenworth, Steven T	56,680.00	4,946.41	1,500.00			63,126.41
Underwood, Jennifer L	36,998.72	1,854.60				38,853.32
Putnam, Richard M	34,181.36	2,158.96				36,340.32
Eldredge, Joseph A	3,200.00	1,983.76			9,245.00	14,428.76
<b>CEMETERY</b>						
Goodspeed, Linda M	11,485.20					11,485.20
<b>COUNCIL ON AGING</b>						
Speakman, Amanda L	61,777.20				1,197.60	62,974.80
Shea, M. Stephanie	35,673.19					35,673.19
Souza, Eva M	40,668.60					40,668.60
Michniewicz, Nancy A	11,021.50					11,021.50
Forsman, Penny G	8,800.32					8,800.32
Carucci, Kathleen M					12,892.50	12,892.50
Golia, Gerald E	4,706.47				18.06	4,724.53
Hosmer, Richard	714.01					714.01
Kallstrom, Roger W	11,761.90					11,761.90
Robinson, Paul M	4,583.65					4,583.65
Gregory, Patricia A					279.87	279.87
Tripp, Dorothy E					306.44	306.44
Nickerson Jr, Crayton S	10,026.00				500.00	10,526.00
Bastone, Elsa C					507.36	507.36
Campanro/Town of Chatham, Daniel P					507.36	507.36
Curran, Stephen J					507.36	507.36
Douglas, Jennifer A					507.36	507.36
Fiore, Laura V					507.36	507.36
Vreeland, Patricia S					507.36	507.36
Waters, Barbara					507.36	507.36
<b>PARKS AND RECREATION</b>						
Borges, Helene	17,822.79		1,458.33		145.98	19,427.10
Mabile, Susan M	18,636.01				7,118.95	25,754.96
McCowen, Kristina L					1,749.00	1,749.00
Frederick, Thomas H					4,064.50	4,064.50
Hardigan, Susan T					4,218.50	4,218.50
Jones, Diana Beatrice					3,190.00	3,190.00

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	Regular	Overtime	Longevity	Details	Other	Total
Mack, Christopher P					3,459.50	3,459.50
Proudfoot, Jill M					3,355.00	3,355.00
Regan, Richard F					635.25	635.25
Gustafson, Carl R					4,376.25	4,376.25
Deveau, Brian J	10,820.50	125.65				10,946.15
Gatzogiannis, George E	41,765.60	479.02	350.00			42,594.62
Gulotta, Vincent E		607.50			25,618.55	26,226.05
Neiser, William F					3,022.53	3,022.53
Quinn, Walter W		2,990.98			20,184.51	23,175.49
Redmond, Thomas L					2,150.04	2,150.04
Sylvia, Timothy M	19,910.00	784.10	233.31		713.78	21,641.19
White, Joseph C					10,596.96	10,596.96
Tobin, Daniel L	116,854.40		2,000.00		4,247.20	123,101.60
Lucey, Conor T					5,835.00	5,835.00
Van Amson, Katherine P					5,602.50	5,602.50
Verrilli, Andrew J					3,993.38	3,993.38
Sokol, Emily L					1,842.00	1,842.00
Hart, Elizabeth A					4,778.14	4,778.14
Barnard, Samantha R					4,576.65	4,576.65
Borde, Kathryn V					3,859.63	3,859.63
Briody, Emma E					3,501.51	3,501.51
Burke, Aidan G					4,277.63	4,277.63
Callaghan, India M					1,536.39	1,536.39
Coy, Frances R					4,417.89	4,417.89
Douglass, Elizabeth P					4,388.64	4,388.64
Hano, Peter W					3,137.26	3,137.26
Kelley, Jake F					790.51	790.51
Meshnick, Andrew B					1,082.50	1,082.50
Montgomery, Alise E					2,855.26	2,855.26
Montgomery, Jaime N					2,767.13	2,767.13
Murphy, Joseph J					4,918.40	4,918.40
O'Laughlin, Shannon M					3,028.14	3,028.14
Rosen, Joshua M					3,638.26	3,638.26
Round, Connor M					4,464.26	4,464.26
Spiegel, Katherine M					3,062.52	3,062.52
Taylor, Julia D					4,752.89	4,752.89
Van Amson, Mia A					1,380.63	1,380.63
Walsh, Michael L					1,169.13	1,169.13
Guarente, Lauren J					1,640.63	1,640.63
Kiernan, Charles E					945.00	945.00
Constant, David J	49,046.40		1,700.00			50,746.40
Fougere, Paul L	49,046.40	5,918.60	700.00			55,665.00
Friend, Ronald A	47,313.60	2,259.93	350.00			49,923.53
Fulcher, Jared E		507.38			6,624.75	7,132.13
Fulcher, Jerauld W		37.13			24,469.50	24,506.63
Hanifin, John M					3,777.75	3,777.75
Kendrick, John K		37.13			19,123.75	19,160.88
Mulholland, John J					4,795.50	4,795.50
Farrell, Georgia A	48,991.80		990.00		564.96	50,546.76
Winkfield, Suzanne F	48,991.80		288.75			49,280.55

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Stark, Sharon E	48,956.11		412.50			49,368.61
Avellar, Aaron S					1,441.63	1,441.63
Baldwin, Molly E					1,388.63	1,388.63
Callery, Jacqueline L					1,456.88	1,456.88
Camp, Robert J					1,022.50	1,022.50
Concordia, Emmaline G					1,332.38	1,332.38
Corres, Nilda I					1,564.50	1,564.50
Dickson, Emily E					1,514.63	1,514.63
Fox, Dylan R					1,548.75	1,548.75
Grosso, Kayla J					1,472.63	1,472.63
Hyson, Eric L					620.00	620.00
Hyson, Marina G					231.00	231.00
Keenan, Patrick A					1,514.63	1,514.63
Kelemen, Adam D					1,292.50	1,292.50
Menoni, Molly E					1,197.50	1,197.50
Moye, Julius C					1,123.50	1,123.50
Murray, Colin J					1,417.50	1,417.50
Pavlakis, Aleczander J					1,128.13	1,128.13
Sequin, Alexandra M					1,551.38	1,551.38
Whiteley, Kaia G					1,289.63	1,289.63
Callery, Brooke A					1,069.63	1,069.63
Hendrix, Nicholas A					1,112.63	1,112.63
Mazzarelli, Erica M					1,030.13	1,030.13
Zeyen, Lucas F					779.00	779.00
Likos, David C					18,493.81	18,493.81
Barry, Kelly A					2,633.75	2,633.75
Brown, Dylan					1,377.02	1,377.02
Callaghan, Charles G					5,233.77	5,233.77
Paige, Bruce J					1,480.00	1,480.00
Rafuse, John L					1,115.00	1,115.00
Cain, Leo J					7,472.00	7,472.00
Grilli, Curtis J					2,400.00	2,400.00
Niezgoda, Dean A		276.00			4,864.00	5,140.00
Politi, Colin J		162.00			5,913.00	6,075.00
Surowiec, Austin P					4,856.00	4,856.00
Tuminelli, Nicholas F		1,188.00			7,448.00	8,636.00

### STIPENDS

#### AIRPORT COMMISSION

Donovan, Peter	\$	400.00
Geylin, Michael	\$	200.00
Harrison, Huntley	\$	200.00
Lofgren, Paula	\$	200.00
Patterson, Nancy	\$	200.00
Pennypacker, Craig	\$	200.00
Rauscher, David S.	\$	200.00
Wilson, Tom	\$	200.00

#### BOARD OF ASSESSORS

Brown, Thomas	\$	1,500.00
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## Town of Chatham - 2015 Annual Wages

		Regular	Overtime	Longevity	Details	Other	Total
Burke, John	\$	1,500.00					
Franz, Robert	\$	1,750.00					
<b>BOARD OF SELECTMEN</b>							
Dykens, Jeffrey S	\$	2,312.50					
Metters, Cory	\$	1,250.00					
Nicastro, Dean	\$	1,250.00					
Roper, Timothy L	\$	2,000.00					
Seldin, Florence	\$	791.67					
Summers, Sean D	\$	895.84					
Taylor, Seth T	\$	2,000.00					
<b>CEMETERY COMMISSION</b>							
Goodspeed, George		1,000.00					
Hart, Stephan		500.00					
Whitcomb, Susan		500.00					
<b>MODERATOR</b>							
Litchfield, William G		600.00					
<b>REGISTRARS OF VOTERS</b>							
LaPorte, Virginia		300.00					
Tobin, Frank		300.00					