

## Town of Chatham - 2016 Annual Wages

Name	Regular	Overtime	Longevity	Details	Other	Total
<b>TOWN MANAGER</b>						
Goldsmith, Jill R	165,787.98				1,300.00	167,087.98
Nealy, Shanna E	55,276.33		425.00			55,701.33
<b>HUMAN RESOURCES</b>						
Panuczak, Gerald P	63,373.60		510.00		32,976.86	96,860.46
<b>FINANCE - ACCOUNTING</b>						
Heilala, Alexandra H	113,441.76		250.00		3,424.00	117,115.76
Serijan, Cheryl L	65,935.20					65,935.20
Lancot, Mary M	17,280.93				1,678.39	18,959.32
Roberts, Sarah A	27,561.45	102.05				27,663.50
<b>FINANCE - ASSESSORS</b>						
Kelley, Ardelle P	72,713.36					72,713.36
Cook, Candace	47,411.20		500.00			47,911.20
Nahas, Jon	31,305.98	290.25				31,596.23
<b>FINANCE - TREASURER/COLLECTOR</b>						
Menesale, Tawnya K I	66,809.60				60.00	66,869.60
Redfield, Louise A	24,450.33		1,200.00		7,097.05	32,747.38
Beebe, Anita A	13,551.63		1,766.56		7,714.82	23,033.01
Chmura, Marie A	30,584.41					30,584.41
McKenna, Marissa R	37,382.10					37,382.10
<b>CHANNEL 18</b>						
Darmon, Ryan P	54,553.04					54,553.04
DeTraglia, Brandon E	37,921.92					37,921.92
Hamilton, Matthew W	1,152.31					1,152.31
Hull, Michael J	3,291.13					3,291.13
Small, Samuel R	49.74					49.74
<b>INFORMATION TECHNOLOGY</b>						
Rowe, Craig	89,440.00					89,440.00
Cuddy, James	68,307.20		1,600.00		1,613.60	71,520.80
<b>TOWN CLERK</b>						
Smith, Julie S	70,012.80				1,696.40	71,709.20
Tobin, Paula A	49,595.00	1,989.37	1,100.00			52,684.37
<b>PERMIT DEPARTMENT</b>						
Ellingham, Frances J	17,936.90				507.36	18,444.26
Desmond, Mark J	6,515.88					6,515.88
Fleischmann, Susan W	8,565.00					8,565.00
Nichols, Douglas J					347.03	347.03
<b>CONSERVATION</b>						
Edson, Molly T	24,834.56					24,834.56
Fougere, Mary M	44,207.80	12,224.82	1,100.00		30.00	57,562.62
Wightman, Paul C	37,657.00				258.70	37,915.70
Yount, Kellee	297.16					297.16
<b>PRINCIPAL PROJECTS AND OPERATIONS</b>						
Whalen, Terence M	93,953.60		600.00		1,806.80	96,360.40

## Town of Chatham - 2016 Annual Wages

Name	Regular	Overtime	Longevity	Details	Other	Total
<b>FACILITIES</b>						
Whelan, Norman	60,923.20	4,712.57	1,800.00			67,435.77
Kaser, Gary	54,038.40	2,656.47	2,000.00			58,694.87
Chambers, Jeffery L	32,508.00	546.83				33,054.83
Custodie, John	11,664.80					11,664.80
Rogers, Mary J	43,492.80		700.00			44,192.80
Kenlyn, Jerome	2,010.00					2,010.00
Powell, Lori	32,786.89		600.00		4,043.24	37,430.13
<b>POLICE DEPARTMENT</b>						
Pawlina, Mark R	163,846.04				8,882.40	172,728.44
Cauble, John D	98,261.92		2,000.00		20,756.90	121,018.82
Boutin, Melanie A	50,523.20		500.00		4,000.00	55,023.20
Bessette, Theresa M	5,922.50					5,922.50
Cronin, Brendan J	45,178.48	11,361.51		10,464.44		67,004.43
De Oliveira, Amanda M	43,093.69	8,295.31				51,389.00
Hemeon, Erin C	51,626.79	6,989.97	300.00			58,916.76
Meehan, Jeanine M	4,556.55					4,556.55
Taylor, Kristen E	5,390.60	716.30				6,106.90
Anderson, Michael D	86,300.80	2,921.08	1,500.00	14,079.16	22,304.10	127,105.14
Glover III, William R	76,763.36	51,029.54	2,000.00	33,835.56		163,628.46
Goddard, Andrew B	77,610.08	24,907.51	1,400.00	2,446.64	18,344.42	124,708.65
Harris, Sarah A	77,610.08	27,784.22	1,100.00	12,403.79	20,504.42	139,402.51
Massey, William G	77,252.16	31,986.25	600.00	2,583.24	20,064.42	132,486.07
Amara, Joseph A	52,836.34	9,325.19		25,161.88	5,500.00	92,823.41
Hutton, Andrew P	62,141.52	7,448.14	425.00	3,875.00	1,500.00	75,389.66
Little, William S. J	65,627.73	21,328.36	800.00	58,568.30	13,893.07	160,217.46
Malzone, Louis F	65,771.25	23,423.45	500.00	864.56	19,045.99	109,605.25
Merigan, Christopher R	56,163.20	9,941.21		26,190.57	5,220.00	97,514.98
Murphy, Michael A	65,627.73	27,711.04	600.00	42,402.26	14,661.82	151,002.85
Pasioneck, Mark R	53,226.72	8,051.31		28,302.78	1,160.00	90,740.81
Phillips, Geoffrey E	65,771.25	7,303.29	350.00	1,877.68	16,545.99	91,848.21
Powers, Thomas J	65,627.73	20,223.39	350.00	37,338.53	19,298.07	142,837.72
Ryder, Sean P	65,345.01	21,634.80	300.00	23,992.06	14,966.82	126,238.69
Vardakis, Christopher P	55,582.75	17,106.76		13,967.19	1,160.00	87,816.70
Walker, Brendan P	53,377.44	2,698.55		20,175.15	720.00	76,971.14
Whittle, John R	65,053.65	16,059.35	2,000.00	71,461.56	884.38	155,458.94
Wisniewski, Joshua S	65,053.65	11,163.50	500.00	49,894.67	1,525.00	128,136.82
Finacom, Robert P	4,226.48	1,199.88		56,209.25		61,635.61
<b>ANIMAL CONTROL</b>						
Byers, Diane M	40,266.30	3,231.00			1,000.00	44,497.30
<b>FIRE DEPARTMENT</b>						
Ambriscoe, Michael	142,705.20		600.00		18,591.00	161,896.20
Connick, Peter E	101,718.00				10,608.40	112,326.40
Depasquale, David M	78,110.34	20,369.18	1,500.00	748.34	5,000.00	105,727.86
Flynn, Matthew R	78,552.24	39,967.46	2,000.00	618.66	7,900.00	129,038.36
Higgins, Mark A	78,543.77	33,622.02	1,600.00		7,475.00	121,240.79
Wirtz, Wallace F. N	78,110.34	41,657.82	1,500.00		7,900.00	129,168.16
Fellman, Violet A	72,055.68	6,851.39	900.00		6,900.00	86,707.07
Ready, David	71,955.68	28,013.77	1,900.00		7,325.00	109,194.45
Silvester, Ralph	72,055.68	51,579.41	600.00	959.00	9,175.00	134,369.09
Smith, Gerard C	72,055.68	36,785.63	900.00	765.96	4,700.00	115,207.27
Heller, Mark R	76,919.91	26,466.87	700.00	382.98	8,900.00	113,369.76
Shevory, Richard	77,915.58	28,694.01	600.00	689.42	5,000.00	112,899.01
Bates, Vance	67,027.06	21,625.67	600.00		6,154.96	95,407.69

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Name	Regular	Overtime	Longevity	Details	Other	Total
Black, Nicholas W	62,594.55	23,858.09		1,106.30	7,300.00	94,858.94
Clarke, Ryan	66,974.68	29,793.61	425.00	748.34	7,900.00	105,841.63
Delande, William A	68,227.57	37,060.83	1,100.00		6,100.00	112,488.40
Field, William RC	61,499.30	17,113.21			6,500.00	85,112.51
Fietz, Harrison R	52,795.02	23,864.68		353.52	5,425.00	82,438.22
Henderson, Stacey A	67,027.07	34,227.90	800.00		8,045.28	110,100.25
Holmes, Ryan C	67,027.06	25,107.01	700.00	382.98	4,493.10	97,710.15
Hunter, Timothy J	67,377.13	38,344.17	800.00	235.68	6,178.62	112,935.60
Long, Scott A	67,027.06	30,864.02	600.00		7,291.74	105,782.82
Lopriore, Michael R	22,838.56	5,594.81			3,050.00	31,483.37
McGrath, Rachel S	23,095.04	9,998.75			3,050.00	36,143.79
Moore, Kevin J	67,027.06	17,553.33	1,500.00		3,232.06	89,312.45
Ricard, Shawn M	29,799.28	2,105.30		441.90	5,985.71	38,332.19
Ruggiere, Nicholas P	63,112.62	16,891.98	250.00		7,600.00	87,854.60
Tavano, Justin T	70,480.55	28,859.38	500.00	765.96	6,266.92	106,872.81
Young, James A	58,402.13	19,947.24		247.52	3,200.00	81,796.89
Lyman, Constance L	2,208.00			441.90	507.36	3,157.26
Pennypacker, Craig H	1,488.00			235.68		1,723.68

### COMMUNITY DEVELOPMENT

Ruffer, Deanna L	101,974.80				1,986.00	103,960.80
Bennett, Ryan G	40,267.20	1,033.70			588.66	41,889.56
Donovan, Kathleen	13,808.00					13,808.00
Caruso, Kristen M	63,689.60					63,689.60
Post, Justin J	77,502.40				1,487.60	78,990.00
Chandler, Jeffrey S	59,763.11					59,763.11
McManus, George F	25,868.85	1,165.92	650.00			27,684.77
Olkkola, Eric R	8,035.86		320.83		4,393.45	12,750.14
Brigham, Anna	12,570.97					12,570.97
Clarke, Michele A	56,680.00		500.00			57,180.00
Clark, Sarah B	50,036.96	2,732.93	350.00			53,119.89
Bassett, Christina A	33,075.41	-				33,075.41
Cantwell, Leanne	7,630.00					7,630.00

### NATURAL RESOURCES

Duncanson, Robert A	114,607.20		2,000.00			116,607.20
Giorgio, Judith	68,126.58		700.00		2,788.16	71,614.74
Ward, Steven J	4,647.68					4,647.68
Griscom, Sarah B	20,115.02					20,115.02
Langlois, Dianne E	44,207.80	2,981.65	2,000.00			49,189.45
Norris, Deborah H	402.04				1,791.70	2,193.74
Keon, Theodore L	70,428.80		1,300.00		1,896.16	73,624.96
Gagne, Renee D	64,126.40				1,226.00	65,352.40
Hutchinson, Rachel C	55,259.20					55,259.20
Doane, Shannon R	3,111.50					3,111.50
Vitale, Dominick J	3,448.50					3,448.50
Smith, Stuart F	93,953.60		2,000.00		1,806.80	97,760.40
Holm, Jason B	54,553.04					54,553.04
Ryder, Michael D	42,619.39	4,599.13				47,218.52
Rocanello, Susan K	65,540.80	342.71	1,300.00			67,183.51
Horne, James M	11,560.00	1,650.00				13,210.00
Archer, Matthew T	5,256.00					5,256.00
Deeg, Thomas J	7,029.00	27.00				7,056.00
L'Etoile, Brad A	3,312.00					3,312.00
Byrnes, Robert J	6,786.00	217.50				7,003.50
Hussey, Matthew D	3,809.13	244.13				4,053.26
Murphy, Thomas F	6,771.50	304.50				7,076.00

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Name	Regular	Overtime	Longevity	Details	Other	Total
Seraphin, Andrew R	1,808.00					1,808.00
Summers, John B	8,233.50	49.51				8,283.01
Woods, Christopher J	5,879.25					5,879.25
St. Pierre, Donald					750.00	750.00
Barrett, Edward J	297.00					297.00
Denn, Robert F	1,747.50					1,747.50
Dobbins, John F	435.00					435.00
Dobbins, Mark P	622.50					622.50
Felix, Allyson K	847.50					847.50
Hahner, Jeffrey	1,260.00					1,260.00
Hojnoski, Janine A	341.25					341.25
Kolb, Peter C	5,553.75					5,553.75
MacMullan, John J	1,815.00					1,815.00
McGee, Dennis P	2,686.13					2,686.13
Ryder, Robert S	3,048.75					3,048.75
Sampson, Lawrence W	6,983.75					6,983.75
Simonitsch, Mark A	1,278.75					1,278.75
Zartman, Carl K	3,886.46					3,886.46
Phillips, Suzanne	16,080.00					16,080.00
Lemieux, Kaylin G	570.00					570.00
Olson, Thomas A	6,328.16					6,328.16
Phelan, Kathleen	1,299.00					1,299.00
Watts, Janet R	2,892.00					2,892.00

### DEPARTMENT OF PUBLIC WORKS

Temple, Thomas P	99,492.00				855.26	100,347.26
Rooney, Robert R	4,494.40				600.00	5,094.40
White Jr, Paul L	65,540.80	10,486.09	2,000.00			78,026.89
Mehall, Mark D	55,790.88					55,790.88
Jones, Pamela J	52,513.68	4,682.44	600.00		1,275.00	59,071.12
Young, Robin A	37,754.22	787.71			323.18	38,865.11
Friend, Kenneth M	56,680.00	3,427.10	2,000.00			62,107.10
Friend Jr, Gerald N	52,707.20	5,676.18	600.00			58,983.38
Gates, Brian G	52,707.20	3,490.60	1,300.00			57,497.80
Nickerson Jr, Crayton S	10,584.00					10,584.00
Laurie, David	56,680.00	1,083.29	800.00			58,563.29
Leavenworth, Steven T	56,680.00	3,433.84	1,600.00			61,713.84
Putnam, Richard M	47,960.48	829.89				48,790.37
Dutcher, Tucker A	39,203.35	1,960.85				41,164.20
Powers, Brian L	49,046.40	5,122.78	600.00			54,769.18
Hopkins, Gregory M	5,570.00					5,570.00
Long, Jonathan W	16,464.00	1,575.00				18,039.00
Squires, Jeremiah T	3,785.00					3,785.00
Underwood, Jennifer L	39,464.72	690.54				40,155.26
Coholan, Richard E		420.00				420.00
Davis, David M		984.00				984.00
Lucarelli, Maxwell S		810.00				810.00
Lusher, David M		654.00				654.00
Mador, Robert J		492.00				492.00
Peabody, Richard M		156.00				156.00
Peter, Richard V		288.00				288.00
Porter, Richard S		91.00				91.00

### CEMETERY

Goodspeed, Linda M	10,878.30					10,878.30
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## Town of Chatham - 2016 Annual Wages

Name	Regular	Overtime	Longevity	Details	Other	Total
<b>COUNCIL ON AGING</b>						
Speakman, Amanda L	62,070.40					62,070.40
Shea, M. Stephanie	35,855.40					35,855.40
Souza, Eva M	40,888.05					40,888.05
Grunwald, Shawn S	29,451.63					29,451.63
Michniewicz, Nancy A	30,260.37					30,260.37
Carucci, Kathleen M	13,356.91					13,356.91
Golia, Gerald E	1,832.33					1,832.33
Heffron, Stephen M	2,842.50					2,842.50
Hosmer, Richard	1,003.83					1,003.83
Kallstrom, Roger W	14,405.90					14,405.90
Robinson, Paul M	5,304.71					5,304.71
Whelan, William V	1,710.00					1,710.00
Bastone, Elsa C					507.36	507.36
Bloomer, Shirley A	-				239.47	239.47
Campanro, Daniel P					507.36	507.36
Douglas, Jennifer A					507.36	507.36
Fiore, Laura V					507.36	507.36
James-Slowick, Jill	-				507.36	507.36
Read, Kathleen	-				507.36	507.36
Romano, Anne M					507.36	507.36
Tripp, Dorothy E					347.03	347.03
Vreeland, Patricia S					507.36	507.36
Waters, Barbara					446.47	446.47
Whittaker, Janice					507.36	507.36
<b>PARKS AND RECREATION</b>						
Tobin, Daniel L	114,607.20		2,000.00		4,247.20	120,854.40
Farrell, Georgia A	48,991.80		1,079.00		130.00	50,200.80
Winkfield, Suzanne F	48,991.80		350.63			49,342.43
Stark, Sharon E	48,991.80		498.00			49,489.80
Mabile, Susan M	38,052.70	1,762.26			100.00	39,914.96
Gatzogiannis, George E	42,432.00	413.10	425.00			43,270.10
Deveau, Brian J	35,570.08	512.39				36,082.47
Gulotta, Vincent E	23,218.52	351.00				23,569.52
Likos, David C	20,018.38	57.45			503.25	20,579.08
Quinn, Walter W	16,980.66	124.09			288.49	17,393.24
Redmond, Thomas L	11,783.97				437.00	12,220.97
White, Joseph C	7,830.04				267.60	8,097.64
Constant, David J	49,022.82		1,800.00			50,822.82
Fougere, Paul L	49,046.40	5,364.47	800.00			55,210.87
Friend, Ronald A	47,918.32	3,043.50	425.00			51,386.82
Fulcher, Jerauld W	19,577.25					19,577.25
Gold, Nathan M	7,176.00					7,176.00
Kendrick, John K	21,681.00					21,681.00
Callaghan, Charles G	6,640.51					6,640.51
Barnard, Samantha R	4,697.00					4,697.00
Briody, Emma E	4,123.00					4,123.00
Douglass, Elizabeth P	5,502.00					5,502.00
Spiegel, Katherine M	2,212.00					2,212.00
Van Amson, Katherine P	3,801.00					3,801.00
Verrilli, Andrew J	4,949.00					4,949.00
Barry, Kelly A	1,306.50					1,306.50
Brown, Olivia M	3,981.25					3,981.25
Callaghan, India M	5,286.76					5,286.76
Grant, Alexander T	1,587.50					1,587.50
Hano, Peter W	4,985.50					4,985.50

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Name	Regular	Overtime	Longevity	Details	Other	Total
Montgomery, Alise E	4,907.50					4,907.50
Montgomery, Jaime N	3,204.50					3,204.50
Murphy, Joseph J	2,908.75					2,908.75
O'Leary, Jonathan P	1,400.00					1,400.00
O'Malley, Sadie M	5,362.50					5,362.50
Payne, Erin F	3,812.50					3,812.50
Round, Connor M	5,114.51					5,114.51
Shiner, Nicholas C	775.00					775.00
Taylor, Julia D	5,427.50					5,427.50
Toffolon, Robert J	1,500.00					1,500.00
Verrilli, Caroline M	4,625.00					4,625.00
Whitfield, Jacob F	5,556.25					5,556.25
Winslow, John F	5,106.25					5,106.25
Callery, Brooke A	12.00					12.00
Zeyen, Lucas F	1,458.00					1,458.00
Burke, Olivia A	425.25					425.25
Fincher, Jonathan D	582.75					582.75
Geremia, Christopher J	656.25					656.25
Haskell, Grace D	1,076.25					1,076.25
Gustafson, Carl R	5,072.00					5,072.00
Hart, Elizabeth A	7,956.00					7,956.00
Rosen, Joshua M	8,416.00					8,416.00
Colby, Robert W					507.36	507.36
Frederick, Thomas H	4,196.75					4,196.75
Hardigan, Susan T	4,080.00					4,080.00
Jones, Diana Beatrice	3,358.00					3,358.00
Mack, Christopher P	3,818.00					3,818.00
Proudfoot, Jill M	3,582.25					3,582.25
Regan, Richard F	1,029.25					1,029.25
Spaduzzi, Ralph	1,050.50					1,050.50
Cuturilo, Nina	1,001.00					1,001.00
Delic, Miljko	962.00					962.00
Markovic, Damjan	507.00					507.00
Temple, Riley M	3,601.00					3,601.00
Davis, Eric M	1,891.50					1,891.50
Markovic, Filip	1,027.00					1,027.00
Nebragic, Uros Z	1,215.50					1,215.50
Wilcox, Aidan T	1,312.50					1,312.50
McCowen, Kristina L	1,886.00					1,886.00
Guarente, Laureen J	1,850.63					1,850.63
Mabile, Noah W	6,279.00					6,279.00
Avellar, Aaron S	1,013.25					1,013.25
Baldwin, Molly E	1,606.00					1,606.00
Callery, Jacqueline L	88.00					88.00
Camp, Robert J	979.00					979.00
Concordia, Emmaline G	1,543.50					1,543.50
Dickson, Emily E	1,584.00					1,584.00
Hyson, Eric L	1,663.75					1,663.75
Keenan, Patrick A	1,617.00					1,617.00
Kelemen, Adam D	1,578.50					1,578.50
Kratochwill, Alexandra M	1,470.00					1,470.00
Mabile, Samuel S	1,900.00					1,900.00
Menoni, Molly E	215.25					215.25
Menoni, Thomas J	1,245.00					1,245.00
Murray, Colin J	1,633.50					1,633.50
Paquin, Kaylee R	695.00					695.00
Pavlakis, Alecander J	1,848.00					1,848.00

## Town of Chatham - 2016 Annual Wages

<b>Name</b>	<b>Regular</b>	<b>Overtime</b>	<b>Longevity</b>	<b>Details</b>	<b>Other</b>	<b>Total</b>
Seidewand, Cooper S	1,275.00					1,275.00
Sequin, Alexandra M	1,584.00					1,584.00
Whiteley, Kaia G	1,323.00					1,323.00
Wilcock, Ashley T	1,435.00					1,435.00
Paige, Bruce J	1,743.50					1,743.50
Rafuse, John L	1,331.00					1,331.00
Cain, Leo J	6,560.00					6,560.00
Carlson, Ian A	6,048.00					6,048.00
Grilli, Curtis J	7,504.00	288.00				7,792.00
Peacock, Robert E	7,344.00	408.00				7,752.00
Politi, Colin J	6,372.00					6,372.00
Tuminelli, Nicholas F	5,736.00					5,736.00

### STIPENDS

#### AIRPORT COMMISSION

Donovan, Peter	400.00
Geylin, Michael	200.00
Harrison, Huntley	200.00
Lofgren, Paula	200.00
Patterson, Nancy	200.00
Pennypacker, Craig	200.00
Rauscher, David S.	200.00
Wilson, Tom	200.00

#### BOARD OF ASSESSORS

Brown, Thomas	1,500.00
Burke, John	1,500.00
Franz, Robert	1,750.00

#### BOARD OF SELECTMEN

Dyken, Jeffrey S	2,500.00
Love, Amanda V	1,485.98
Metters, Cory	2,000.00
Nicastro, Dean	2,000.00
Roper, Timothy L	750.00
Taylor, Seth T	2,000.00

#### CEMETERY COMMISSION

Goodspeed, George	1,000.00
Hart, Stephan	500.00
Whitcomb, Susan	500.00

#### MODERATOR

Litchfield, William G	600.00
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#### REGISTRARS OF VOTERS

LaPorte, Virginia	300.00
Tobin, Frank	300.00