

CHATHAM SELECT BOARD
GOALS AND OBJECTIVES REVIEW AND APPROVAL
CALENDAR YEAR 2022 AND FISCAL YEAR 2023
DECEMBER 14, 2021

MISSION STATEMENT

The Select Board and Town Manager provide executive leadership for the Town of Chatham. Together, we pursue collaborative processes, ethical, and professional procedures to ensure Town resources are directed to providing the best services possible to protect public safety, public assets and a special quality of life in Chatham

VALUE STATEMENTS:

- A. Protect and Enhance the Financial Health of the Town
- B. Protect and Enhance the Educational Excellence offered by the Town
- C. Protect and Enhance Future Use of Town Land/ Buildings/Facilities
- D. Protect and Enhance the Professionalism and Effectiveness of the Town's Staff, Boards and Committees
- E. Protect the Environmental Quality of the Town and the Drinking Water Supply
- F. Support Demographic Diversity by Addressing the Unique Needs of Younger and Senior Populations
- G. Enhance Relationships and Communications
- H. Emphasize Long-Term, Strategic Planning
- I. Enhance Effectiveness and Efficiency

GOAL CATEGORIES FOR CY2022/FY2023:

- I. Financial
- II. Infrastructure
- III. Social Infrastructure
- IV. Intragovernmental Review; Town Staff and Boards
- V. Environmental and Historic Quality of the Town
- VI. Long Term Planning
- VII. Legal
- VIII. Communication/Intergovernmental Relations

SELECT BOARD FY2023/CY2022 GOALS AND OBJECTIVES
APPROVED December 14, 2021

GOAL CATEGORY	OBJECTIVE	ACTION ITEMS/TASKS	STATUS
Financial	Monitor and address existing and potential COVID-19 impacts on Town operations, businesses, and residents.		Continued
	Explore opportunities for additional revenue sources.	Investigate paid parking downtown	Continued PRIORITIZED 7/13/21
		Explore increasing the hotel/motel tax to 6% Achieve a better understanding of Chatham's short-term rental market and its impact on the community.	New
GOAL CATEGORY	OBJECTIVE	ACTION ITEMS/TASKS	STATUS
Infrastructure Including Drinking Water	Continue Pfams investigation/mitigation to ensure adequate drinking water supply to meet demand		Continued PRIORITIZED 7/13/21
	Advance Council on Aging facility project to conclusion.		Continued PRIORITIZED 7/13/21
	Advance Eldredge Garage Property project to conclusion.		Continued PRIORITIZED 7/13/21
	Pursue staged approach to Transfer Station improvements.		New

SELECT BOARD FY2023/CY2022 GOALS AND OBJECTIVES
APPROVED December 14, 2021

GOAL CATEGORY	OBJECTIVE	ACTION ITEMS/TASKS	STATUS
Social Infrastructure	Increase the inventory of affordable and attainable housing units in Chatham	Identify suitable properties for acquisition	Continued PRIORITIZED 7/13/21
		Finalize expansion/make-up of Housing Trust Fund Board of Trustees	New
		Increase funding for Affordable Housing	New
		Advance Buckley property plan	New
	Support efforts to maintain Chatham Elementary School		Continued PRIORITIZED 7/13/21
	Pursue offering universal pre-k in Town		New
	Attract academic research facility/collaboration to Town.		Continued
GOAL CATEGORY	OBJECTIVE	ACTION ITEMS/TASKS	STATUS
Intragovernmental Review; Town Staff & Boards	Complete Waterways Bylaw Review/Revision		Continued PRIORITIZED 7/13/21
	Continue outreach on status of Coast Guard Station Chatham		Continued PRIORITIZED 7/13/21
	Strengthen Board policies and practices related to committees.		Continued

SELECT BOARD FY2023/CY2022 GOALS AND OBJECTIVES
APPROVED December 14, 2021

GOAL CATEGORY	OBJECTIVE	ACTION ITEMS/TASKS	STATUS
Enviro & Historic Quality of Town	Work with neighboring towns on regional approaches and long term strategies to address shark/seal safety and enhance Town as a safe seaside community.		Continued
GOAL CATEGORY	OBJECTIVE	ACTION ITEMS/TASKS	STATUS
Long Term Planning	Strengthen coastal resiliency and climate response planning to support green community including waterfront improvement plan progress		Continued
	Oversee long term plan for Stage Harbor use.		Continued
GOAL CATEGORY	OBJECTIVE	ACTION ITEMS/TASKS	STATUS
Legal			
GOAL CATEGORY	OBJECTIVE	ACTION ITEMS/TASKS	STATUS
Comm./Intergov. Relations	Continue to assess community needs through public forums and the Community Speaks platform		New
	Return to in-person meetings in 2022		New